



Milestones

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Boosting women in seafood and ending gender inequality

This year, on 8 March, International Women's Day (IWD), seven women engaged in seafood communities and promoting gender equality, released an opinion piece titled 'Boosting women in seafood and ending gender inequality'.

On the occasion of IWD, this opinion piece takes stock of women's status and representation in the seafood industry. It states: "Some workplaces have joined in celebrating this day, featuring heartening commitments to gender equality. But it is also frequent to see in the workplace the omission, forgetfulness, or ignorance of what this day commemorates: the international day of women's rights."

The opinion piece broadly reviews women's status in the seafood industry, their participation and visibility, and the gendered distribution of

power across the sector, manifested in, for instance, the gender wage gap and in the gender blind distribution of public spending. It calls for understanding the seafood industry through a gender equality lens. Finally, it gives four "tips" on what needs to be done: Women in the industry need to work together and advocate their interests jointly; there is a need for regular 'proselytising' efforts to raise awareness on gender issues; training and capacity building are needed; and there is a need for an environment that obliges and encourages men's engagement.

Read the opinion piece at <https://www.seafoodsource.com/news/supply-trade/op-ed-boosting-women-in-seafood-and-ending-gender-inequality>